

NWYC 1st XI COACHING

OPPORTUNITY FOR 2024 – 25

NWYC is a youth cricket club in Christchurch comprised of players predominantly from Burnside High School and Papanui High School, with the aim being to give those students the best cricketing opportunities possible. We also have players from Cashmere High School, Lincoln High School, and Riccarton High School, as well as a number of country players. For a club in only its 11th season of operation we have enjoyed a number of successes and continue to offer school cricket at a high level, as well as those looking to play in a more social grade.

North-West Youth Cricket (NWYC) is seeking expressions of interest for the role of 1st XI Coach for the 2024 – 25 season, including pre-season planning and training. The coaching role could be applied as an individual or with more than one coaching resource working together.

The NWYC 1st X1 will be competing in the top tier of Youth Cricket in Christchurch in term 4 so this is an excellent opportunity to make a difference to a group of talented athletes who are on their cricketing journey. This is a paid role and the applicant must be a NZ resident or have the right to live and work in NZ.

Further Information on NWYC can be found on our website <http://nwyc.co.nz/>

Applications close on 31 July 2024

Please send expressions of interest or any queries to

northwestyouthcc@gmail.com

Northwest Youth Cricket – 1st XI Cricket Coach



Reports to: Northwest – Senior Youth Cricket convenor and NWYC chairman
Direct Reports: Northwest 1stXI Assistant Coach and Team Manager
Date: September 2024 - December 2025

Purpose:

- Lead, develop & inspire Northwest Cricket Players & Teams focusing (but not limited to) 1stXI Team
- Plan & prepare 1st XI team to perform consistently & successfully each season
- 1st XI Coach will lead the team on and off the field to a high standard of conduct & professionalism enhancing Northwest Cricket values

Key Accountabilities:

- Select teams in conjunction with the Senior Convenor, Team Captain as per selection policy including clear lines of communication with all interested parties (e.g. 2nd XI, Colts XI)
- Schedule and spearhead two team practices per week, design training sessions to target development of individuals along with team development
- Attend and actively lead Northwest 1st XI team to set match day strategy & provide ongoing consultation throughout each match
- Preparing players both physically, mentally and socially so they are ready to perform
- Build a cohesive cricket squad who as a team, display sportsmanship and discipline in their pursuit of success
- Appoint a team captain and team vice-captain or leadership team
- Assist players individually & collaboratively within the team on game strategy development, implementation and execution
- Directly liaise with players on a regular basis regarding their performance progress and/or injury rehabilitation as required
- Clear communication of the program, its expectations and the outcomes desired to players
- Maintain a high level oversight over all performance pathway teams (e.g. 2nd XI, Colts XI) including mentoring players who are likely to progress to higher club honours. 1st XI Coach is encouraged to observe pathways teams matches where possible & appropriate.
- Work in collaboration with the NWYC Committee to establish the best possible coaching and playing environment for our players
- Build a positive, supportive and inclusive team environment that provides for players and administrators enjoyment, success and challenge
- In conjunction with the NWYC Committee, prepare player recruitment strategy and actively recruit players to NWYC
- Assist in providing a pathway for players leaving NWYC cricket into Men's club cricket fit for their future cricketing goals
- Liaise with Grounds Convenor on requirements of practice & match pitches
- Players serious misconduct & disciplinary issues handled appropriately and must be reported to the Northwest Youth Cricket Committee
- Ensure Northwest 1st XI Team including Coaches and Managers abide by NWYC Health & Safety policy

Specific Task Requirements:

- In conjunction with the team manager, roster and communicate to 1st XI players to manage covers (whilst playing at home) in accordance with CMCA 1stXI playing conditions
- Ensure PlayHQ is updated with results after each days play
- Manage team clothing, game day & training equipment including batting nets. Ensure equipment is handled and stored securely to minimise loss or damage.

Core Behaviours:

- Behave consistently with Northwest Youth Cricket Core Values
- Value players & their contribution
- Working inclusively
- Professional Courage & Influence

Role Behaviours:**Strive for Performance Excellence:**

The capability to drive high standards for individual, team and organisational success, while maximising resources for goal achievement and continuous improvement.

Think and Act Strategically:

The capability to plan and devise game strategy to maximise a players or teams potential that align to broader goals and strategies.

Shape the Future:

The capability to create opportunities for the future of cricket in our club, be innovative and pursue new ideas, taking measured risks in the pursuit of success.

Building Partnerships:

The capability to proactively develop productive internal and external working relationships that are high in trust and influence positive outcomes.

Person/Position Specification:**Skills, Knowledge and Experience:****Essential:**

- Three years coaching experience or similar role
- Strong Leadership & Interpersonal Skills
- Ability to influence others, with excellent team building & collaboration skills
- Excellent communication skills

Key Relationships Internal:

- Northwest Youth Cricket Players
- Appointed Assistant Coaches & Team Manager
- Northwest Youth Cricket Committee
- Burnside-West Cricket Club Grounds Convenor

Key Relationships External:

- Canterbury Cricket

Coach: _____

Date: _____

Northwest Cricket: _____

Date: _____